



1070 Washington Street
Holliston, MA 01746

**Summer Camp Program
Camper Discipline Policy**

Staff members are here to serve the campers. Care and understanding toward all campers is anticipated. Counselors are expected to avoid criticism, all staff will refrain from physical contact with campers. Campers look up to counselors as role models and counselors should act in a positive manner using appropriate behavior and language.

Discipline and guidance shall be consistent and based upon understanding of the individual needs and development of the child. Willow Brook Farm staff shall direct discipline with the goals of maximizing the growth and development of the children and protecting the group and individuals within it.

Discipline of camper misbehavior may be administered three times by a counselor (three warnings), The next step is discipline by the camp director with only one warning necessary.

The following are prohibited forms of camper discipline:

- a. Corporal punishment, including spanking
- b. No camper shall be subjected to cruel or severe punishment, humiliation or verbal abuse
- c. No camper shall be denied food or shelter as a form of punishment
- d. No child shall be punished for soiling, wetting, or not using the toilet

All camper behavioral problems are to be dealt with on an individual basis by first the counselor and then the director. In order to assist with maintaining order at this camp, all staff members should use discretion when disciplining a camper not assigned to their group. Preferably refer the matter to the camp counselor in charge of that group unless the camper is directly under their supervision or exhibiting behavior which might result in bodily harm to his/herself or another person, or being disruptive to the group during a group activity. In such cases, the staff member should also advise the counselor of the actions taken so the counselor can follow through in the matter.

Willow Brook Farm reserves the right to send home a disruptive camper and dismiss them from the program.